

Management Policy Statement

StS Resources and Technology Ltd provide services to the oil, gas & renewable energy sector both on and offshore.

We believe that our long term business objectives cannot be achieved unless we constantly anticipate, understand and meet our customer's needs; ensure the health & safety of our staff, customers and visitors; maintain an effective balance between our operations and the environment

To help us achieve this we must learn from ourselves, our customers and our technological environment in order that we may continue to improve our products and services.

StS Resources and Technology Limited are, as far as is reasonably practicable, committed to:

- ▶ Providing services which add value to our customers activities
- ▶ Designing and developing products and engineering solutions which meet our customers' needs and are fit for purpose
- ▶ Meeting all relevant regulatory and legislative requirements
- ▶ Encouraging all staff to consider the quality, health & safety and environmental implications of their actions and the effects on other people and the shared environment
- ▶ Optimising the use of resources, reducing waste and preventing pollution
- ▶ Setting achievable objectives and targets for improvement of business, health & safety and environmental performance
- ▶ Monitoring the achievement of these objectives and targets
- ▶ Providing adequate resources to ensure that this policy is effectively implemented
- ▶ Through staff consultation, involvement and training gain commitment to this policy from everyone in the Company
- ▶ Periodically reviewing the appropriateness and effectiveness of this policy and communicating this to everyone in the Company and making it available to other interested parties

The Directors recognise that they have prime responsibility for these activities.

Signed:



Date:

25/4/14

P. Hancock
Managing Director